

Board Meeting

February 20, 2024

11:30am

North Side Middle School
620 N. Grand Ave
3rd Floor - Library
St. Louis, MO 63103





Board of Directors Meeting

February 20, 2024

11:30 am

Location:

North Side Community Middle School
620 N. Grand Ave.
St. Louis, MO 63103
4th Floor - Library

ZOOM

Link:<https://www.google.com/url?q=https%3A%2F%2Fus02web.zoom.us%2Fj%2F86914850063&sa=D&ust=1700085240000000&usg=AOvVaw2SHIDAmMevrU8SYyJH9rjJ>

Board Appreciation Luncheon

Board Members will have the opportunity to join the Middle School Student Council Members for lunch

Call to Order

Kathy Anderson

Approval of January 16, 2024 Minutes

Kathy Anderson

Period for Public Comment*

Kathy Anderson

Executive Director's Report

Doug Thaman

- Items of Significance
- Matters Requiring Board Approval
- Compliance Update
- Organizational Metrics

Finance Report

Carlton Brooks/Mike Hall

- Financials - January 2024

Committee Reports

- Development Committee Tracee Holmes
- Young Friends Hiral Patel
- Governance Committee Byron Francis
- Facilities Committee Ross Woolsey
- Strategic Planning Mike Quinlan

Old Business

- Student Retention Policy

New Business

- Winter NWEA Student Performance
- University of Missouri St. Louis Performance Framework 2025 - 2029

Attachments:

Executive Director's Report

Financials

Development Report

Student Retention Policy - Draft

*Those who wish to provide public comment to the Board must sign up in advance and are limited to 3 minutes.



NORTH SIDE COMMUNITY SCHOOL
Board Meeting Minutes
January 16, 2024

Present: Board Members: Kathy Anderson, Mike Quinlan, Fred Falker, Shana Fick, Byron Francis, Tracee Holmes, Pat Shipley, Ross Woosley.

School Staff: Dr. Douglas Thaman, Mike Hall, Ginger Lockett, James Beverly

Others: Tad Hartman, UMSL

4:32 PM - Board Meeting was officially called to order by Kathy Anderson, Board President, via zoom

Approval of Minutes: The minutes of the December 14, 2023 Special Board Meeting were reviewed and approved by unanimous vote of the Board.

Public Comment Period: No one was present to offer public comment.

Executive Director/Administration Report: Dr. Thaman discussed various activities that had occurred during the month of December including our annual gift give away for the Holiday Season. Dr. Thaman reported that North Side was able to supply every student with a wrapped gift that was selected just for them. Our students also showcased their talents in a lively and entertaining winter musical performance.

Dr. Thaman also informed the board that the middle school students had embarked on several field trips including the Art Museum and the Holocaust Museum providing a deeper understanding of the world. A smaller group of students were rewarded for good attendance by being able to attend a performance of Cirque du Soleil at the Fox Theatre.

The beginning of our second session for Extended Day was mentioned and had begun today on Tuesday, January 16th.



Elementary Campus
3033 N. Euclid Ave.
St. Louis, MO 63115
(314) 385-9502

Middle School Campus
620 N. Grand Blvd.
St. Louis, MO 63103
(314) 499-2009 x3100

Early Childhood Center
1916 N. Euclid Ave.
St. Louis, MO 63113 4
(314) 385-9502 x2100

Dr. Thamen reported that Due to legislative changes in the Missouri State Statutes in 2023, revisions must be made to the following Board Policies:

- a. ConflictofInterest
- b. SunshineLaw
- c. FamilyandMedicalLeaveAct
- d. BrailleInstruction

Draft policies will be developed and brought to the Board for consideration as part of the February 2024 meeting. In addition, a suggested Student Retention Policy will be brought forward for Board consideration.

Enrollment is at 433 with 435 being full enrollment. Attendance has been improving and North Side is working diligently to keep it improving. The incentive programs that we have started seem to be making a difference and we shall continue to push forward with this goal.

School was canceled the day of the board meeting due to wind chills of 14 below.

Mike Quinlan then brought up a discussion concerning attendance, asking when we would send someone to the home of students or refer them to truancy. It was stated that there are a number of punitive measures to put in place.

Governance Committee Report: Byron Francis brought up a situation with a board member that he felt needed to be discussed. Board member Crystal Fowler has not attended any meetings for an extended period of time and has not responded to efforts to reach out to her. The discussion was whether or not she should be removed from the board. Byron Francis made a motion to remove Crystal Fowler from the board and it was seconded by Pat Shipley. The motion was then amended to have Byron check to see if Crystal's term had expired first and if it had not, to have her removed because of inactivity. This was approved by a unanimous vote.



Finance Committee Report: Mike Hall presented an overview of the November and December Financials, with detailed lists of revenues and expenses to date.

The check register for November and December 2023, and for checks written for over \$10,000 for the two months, were reviewed. Byron Francis made a motion for the check registers to be approved and Mike Quinlan second it. Both check registers were approved by unanimous Board vote.

Development Committee Report: James Beverly reported on the Funding Summary and gave us an update on grants. The toy drive was very successful as stated earlier, we were able to give every student a wrapped gift for the holidays.

Facilities Committee Report: Ross Woolsey reported that there were no new updates on facilities at his time.

Strategic Plan Committee Report: Mike Quinlan reported that the process is moving forward pretty smoothly and the individual groups will meet to work out more details.

New Business: None

5:42pm Byron Frances moved that the board would go into executive session. It was second by Kathy Anderson.

Respectfully submitted,

Ginger Lockett
Administrative Services Director



Executive Director's Report February 20, 2024

Items to Update

1. January and February at North Side Community School -

There have been several noteworthy events and achievements that I am pleased to share with you.

- **Progress Reports Sent Home:** Progress reports for the 2nd Term were distributed to parents
- **NWEA Testing:** Our students actively participated in NWEA testing, allowing us to assess their academic progress and tailor our teaching strategies to better meet their individual needs. More regarding results included below.
- **Extended Day Session 2:** Extended Day Session 2 provided students with additional opportunities for academic support and extracurricular activities, enriching their overall educational experience.
- **National School Choice Week:** We celebrated National School Choice Week, highlighting the importance of educational options and our commitment to providing a high-quality education to all students in our community.
- We conducted a successful fire drill to reinforce emergency procedures and preparedness.
- **Elementary STEM Night (Sparkquest):** Our elementary families immersed themselves in the world of STEM during Sparkquest, fostering curiosity and a love for science, technology, engineering, and mathematics. Over 200 family members attended this after school event.
- **100th Day of School:** We marked the 100th day of the school year with special activities and events.
- **Middle School Valentine's Day Dance:** The Middle School hosted a Valentine's Day dance as a reward for students who have exhibited good behavior.
- **Middle School Black History Month Program:** Our Middle School students honored Black History Month with an excellent program that showcased their creativity and deepened their understanding of the significant contributions of African Americans throughout history.
- **Valentine's Day Celebrations:** Across all campuses, students and staff enjoyed Valentine's Day celebrations.
- **Term 2 Ends:** We successfully concluded the second term, and we are proud of the academic achievements and growth demonstrated by our students.

- Faculty and Staff Intent to Return:** The Intent to Return form for the 2024-2025 school year was distributed with a deadline of February 16, 2024. Thus far 86 of 104 employees have completed their Intent to Return with 85 indicating yes and 1 indicating no.
- February 16th Professional Development Day:** On the 16th we held our third Professional Development Day of the year. This day's professional development was centered around literacy intervention and best practices for rotations and guided reading. As we continue to push for higher reading achievement and refine our intervention practices, the intent was to provide sessions with practical tools and procedures for how to make the most of our intervention rotations! Each session had specific work time built in to put the skills/tools into practice! Breakfast and lunch were provided! The schedule was as follows:

Time	K-2	3-5	6-8	Additional
8:00 - 8:30	Welcome (ES Gym)			
8:30 - 9:00	K - 5 Running Records and Guided Reading Constantino/Griffin (ES Gym)		Ice Breaker Leading Small Groups Greenlee/Draper/ Maldonado (ES Cafeteria and Conference Room)	
9:00 - 10:00				
10:00 - 11:30	K - 5 (+ MS Sped) IXL Foundations PD Draper (ES Gym)		Utilizing IXL Data Maldonado (ES Cafeteria)	Panorama Leaders Training <Link to Session>
11:30 - 12:30	Lunch			
12:30 - 1:00	K-2 CKLA Best Practices: Engagement <Link to Session>	3-5 CKLA Best Practices: Engagement <Link to Session>	Data & Culture "Now What?" Greenlee/Bailey (MS Library)	Pre-K AppleTree: Center Management Semblante (Delmar Divine)
1:00 - 1:30				
1:30 - 2:00	K - 5 GoGuardian Screen Monitoring Platform M. Fisher (ES Gym)		E Hall Pass Chung	Pre-K AppleTree: Flexible Groups Part 2 Semblante (Delmar Divine)
2:00 - 2:30				
2:30 - 3:00	K - 5* Using RAZ+ for Guided Reading and Small Group Instruction <Link to Session>		Lesson Planning Work Time	TA & Secretaries Meeting (ES Cafeteria)
3:00 - 3:30				

- Student Intent to Return:** Our Student Intent to Return form was distributed on February 5th. Efforts are being made to have parents complete their Intent to Return through our PowerSchool Parent Portal. The process of gathering forms will continue through the next couple months.

5. **Student Recruitment:** Recently, we have begun our student recruitment efforts. A commercial was produced by Mike Martin Media to showcase how we care for the child beyond academics. Additionally, we have introduced regular tours and Open Houses at each of our campuses. For anyone that would like to attend or learn more, they can visit our website. North Side is also introducing a “Refer-a-Friend” program for this upcoming school year. Students who have a friend enroll and attend here for at least a month will receive a \$25 Walmart gift card. Hopefully, this will encourage students to enroll. We are really striving to recruit for PreK, by advertising at local daycares and various school events.
6. **Staff Recruitment:** We are in the midst of teacher/staff recruitment. Currently, we have a commercial airing on streaming platforms as well as local channels. Our Development Associate is currently going to career fairs in the area to find quality educators. There is also a referral bonus of \$2,000 for current staff members if they recruit a peer. We are currently looking for a School Counselor, a School Psychologist, and an Elementary Music Teacher. We have also sent out an Intent to Return form to our current staff members so we can get a rough estimate of our recruitment efforts.
7. **Missouri Athletic Club Charitable Giving:** Last month, North Side concluded their year-long partnership with the MAC. This resulted in a check for over \$17,000 going towards our Elementary library. We are using the funds to replace the carpeting in the library, purchase new shelving, and of course get more books for our Knights. In addition to this donation, the MAC also pledged \$25,000 towards a new pavilion at our Elementary campus. This will hopefully begin construction in the summer so our Knights can have an outdoor learning area. We look forward to continuing our relationship with the MAC through book drives and other various projects.

Matters Requiring Board Approval

1. **Board Policies** - Due to legislative changes in the Missouri State Statutes in 2023, revisions must be made to the following Board Policies:
 - a. Conflict of Interest
 - b. Sunshine Law
 - c. Family and Medical Leave Act
 - d. Braille Instruction

Draft policies will be developed and brought to the Board for consideration as part of the April 2024 meeting. In addition, a suggested Student Retention Policy will be brought forward for Board consideration.

Compliance Update

The following State compliance reports were completed and submitted in January and February:

- McKenney-Vento Homeless Education Training
- Core Data Collection -
- Attendance Center
- Home School/Free and Reduced Lunch
- Enrollment, Membership & Summer School
- December Fund Balance

The following University of Missouri St. Louis compliance reports were completed and submitted in January and February:

- Final Audit
- Financials - November
- Financials - December
- Management Letter
- Publication of Audit
- 990
- Annual Debt Report
- Student Assessment Plan

Organizational Metrics

Grade	# of Classroom	Full Enrollment - Prior to Start of Year (10/Class)	Full Enrollment - Throughout the Year (Based on 15 per room)	Enrolled	Available Seats 23-24 (15/Class)
PreK	3	30	30	29	1
Kindergarten	3	54	45	40	5
First Grade	3	54	45	50	0
Second Grade	3	54	45	45	0
Third Grade	3	54	45	46	0
Fourth Grade	3	54	45	48	0
Fifth Grade	3	54	45	44	0
Sixth Grade	3	54	45	46	0
Seventh Grade	3	54	45	39	6
Eighth Grade	3	54	45	41	4
TOTAL	30	516	435	428	17

*

SCHOOL	ATTENDANCE % WEEK 1 8/21	ATTENDANCE % WEEK 2 8/28	ATTENDANCE % WEEK 3 9/5	ATTENDANCE % WEEK 4 9/11
NSCS	99%	99%	98%	98%
NSGC	96%	96%	93%	94%

SCHOOL	ATTENDANCE % WEEK 5 9/18	ATTENDANCE % WEEK 6 9/25	ATTENDANCE % WEEK 7 10/2	ATTENDANCE % WEEK 8 10/9
NSCS	98%	98%	98%	97%
NSGC	97%	97%	98%	98%

SCHOOL	ATTENDANCE % WEEK 9 10/16	ATTENDANCE % WEEK 10 10/23	ATTENDANCE % WEEK 11 10/30	ATTENDANCE % WEEK 12 11/6
NSCS	93%	93%	93%	88%
NSGC	93%	89%	92%	89%

SCHOOL	ATTENDANCE % WEEK 13 11/13	ATTENDANCE % WEEK 14 11/27	ATTENDANCE % WEEK 15 12/4	ATTENDANCE % WEEK 16 12/11
NSCS	93%	94%	92%	93%
NSGC	91%	89%	87%	88%

SCHOOL	ATTENDANCE % WEEK 17 12/18	ATTENDANCE % WEEK 18 1/3	ATTENDANCE % WEEK 19 1/8	ATTENDANCE % WEEK 20 1/16
NSCS	91%	90%	92%	93%
NSGC	82%	84%	90%	93%

SCHOOL	ATTENDANCE % WEEK 21 1/22	ATTENDANCE % WEEK 22 1/29	ATTENDANCE % WEEK 23 2/5	ATTENDANCE % WEEK 24 2/12
NSCS	92%	90%	89%	88%
NSGC	92%	87%	85%	80%

North Side Community School							
Balance Sheet - Consolidated w/ FA and Note Payable							
January 2024							
Total Assets							
Current Assets							
1111 CASH IN BANK		\$200,000					
1112 Sweep Account		\$790,612					
1143 US Treasury Bills		\$1,502,187	per brokerage statement				
1132 PETTY CASH		\$650					
Total Cash		\$2,493,449					
Current Assets		\$2,493,449					
Long-term Assets							
1510 Land		\$450,400	FY23 Audited				
1511 Improvements Other Than Buildings		\$1,028,307	FY23 Audited				
1521 Buildings and Remodeling		\$3,092,085	FY23 Audited				
1540 Equipment		\$145,179	FY23 Audited				
1542 Classroom Instructional Apparatus		\$0	FY23 Audited				
1544 School Buses		\$0	FY23 Audited				
1549 Other (Accumulated Depreciation)		-\$1,014,198	FY23 Audited				
Long-term Assets		\$3,701,773					
Total Assets		\$6,195,222					
Total Liabilities & Net Assets							
Current Liabilities							
2111 ACCOUNTS PAYABLE-		\$115,087	Employee retirement contributions				
Long-term Liabilities							
2121 LOAN PAYABLE (3.07% rate)		\$776,905	F34				
General Payable							
Total Liabilities (Current & Long-Term)		\$891,992					
Net Assets - Fund Balance							
Beginning net asset balance - July 1		\$5,175,984	FY23 Audited				
Change in net assets		73,409.63	P&L Budget to Actual tab				
Add capital expenses YTD		\$11,040	P&L Budget to Actual tab				
Add back YTD principal payments		\$42,797	X				
Ending Net Assets		\$5,303,230					
Total Liabilities & Net Assets		\$6,195,222					
		\$0					

Loan/Note Payable Details		2023-2024	
Ending June 30, 2023 Balance		819,702	
Principal payments YTD	\$ 42,797	X	P&L Budget to Actual tab
Ending Principal Balance	\$ 776,905		

January 2024

Revenues	Budget	Month	YTD Actual	Expected YTD
Prop C	643,500	54,900	444,019	375,375
State Funds	7,027,370	537,361	3,744,932	4,099,299
Federal Funds	2,184,992	677,132	1,349,700	1,274,579
Donations and Grants	573,507	47,849	168,429	334,546
Other Revenue	15,000	7,013	8,752	8,750
Investment Income	74,060	363	888	43,202
Total Revenues	10,518,429	1,324,619	5,716,719	6,135,750
Expenses	Budget	Month	YTD Actual	Expected YTD
ES and MS Salaries and Benefits	3,556,449	320,361	1,703,677	2,074,595
Special Education Salaries and Benefits	299,857	57,695	286,032	174,916
All Other Instructional Expenses	261,250	38,145	353,593	152,396
Student Activities	33,376	2,145	8,757	19,469
Student Services	334,486	86,115	252,379	195,117
Instructional Staff Support	482,880	49,737	328,556	281,680
General Admin and Central Services	912,911	127,387	716,350	532,531
Building Administration	865,011	77,690	450,956	504,590
Operation of Plant	1,039,522	144,538	773,418	606,388
Transportation	584,532	41,283	321,149	340,977
Food Service	356,782	36,086	267,863	208,123
ECC and Afterschool Academics	258,315	23,059	123,156	150,684
Facility Acq. And Construction	0	0	0	
Debt Service: Interest & Principal	98,440	8,203	57,423	57,423
Total Expenses	9,083,810	1,012,445	5,643,310	5,298,889

Change in Net Assets	1,434,618	312,174	73,410	836,861
----------------------	-----------	---------	--------	---------

Notes:
All Other Instructional Expenses: Summer school, supplies, and services related to instr
Instructional Staff Support: Professional Development, Instructional Coaches, Curriculum Coordinator
General Admin and Central Services: Executive Director, Finance Director, Accountant, Development director,
Building Administration: School Secretary, Asst. Principals, and Principals
Operation of Plant: Facility Manager, Janitors, Building Supplies, Cleaning Supplies, Repairs and Maintenance, Utilities, Property Insurance, Security, Equipment
Communitis Services: Teachers and Staff related to ECC

North Side Community School

January check register

<u>check number</u>	<u>date</u>	<u>Payee</u>	<u>Amount</u>	
11971	01/03/2024	Public School Retirement System	94,868.70	11.30 and 12.15
12021	01/25/2024	Public School Retirement System	49,355.53	12.31
1112024	01/11/2024	UHS Premium Billing	49,138.24	health insurance
12000	01/17/2024	The Third Baptist Church of St. Louis	33,333.33	Dec. and Jan. rent
1211151	01/29/2024	Accident Fund	24,384.80	includes premium adjustment from FY23
11968	01/03/2024	Martin Brothers	18,472.18	MS and ES Dec. food
1211142	01/29/2024	Wells Fargo	11,166.04	copiers (2 months)
11995	01/17/2024	School Speciality, LLC	10,048.98	library furniture
1211141	01/29/2024	Spire	8,441.88	
12024	01/31/2024	Amazon Capital Services	7,313.76	
11959	01/02/2024	Clayton Imperial Painting Co.	6,800.00	
1211146	01/29/2024	First Insurance Funding	6,583.88	
11970	01/03/2024	Power School Group LLC	6,000.00	
12039	01/31/2024	Two Men And a Truck	5,095.00	
11961	01/03/2024	Amazon Capital Services	4,926.33	
1211144	01/29/2024	Gordon Foodservice, Inc.	4,918.16	
11985	01/17/2024	Collaborative Strategies Inc	4,745.00	
1211140	01/29/2024	Delta Dental of Missouri	4,728.00	
11980	01/17/2024	4Imprint	4,688.22	
12030	01/31/2024	Miriam School and Learning Center	3,766.25	
12010	01/24/2024	Everline Coatings STL	3,750.00	
11996	01/17/2024	St. Louis Protection Security Service	3,535.00	
11969	01/03/2024	Midwest Transit Equipment, Inc	3,367.45	
1211154	01/29/2024	Waste Management	3,021.17	
12035	01/31/2024	SHI International Corp	3,003.00	
12037	01/31/2024	St. Louis Protection Security Service	2,825.00	
12011	01/24/2024	Ion Wave Technologies, Inc.	2,815.00	
1211147	01/29/2024	Ameren Missouri	2,655.11	
12001	01/17/2024	Zerr Lawn Care and Landscape LLC	2,550.00	
1211152	01/29/2024	Paylocity	2,446.88	
11972	01/03/2024	St. Louis Protection Security Service	2,327.50	
11983	01/17/2024	Assist Services, LLC	2,300.03	
11973	01/03/2024	Staples	2,180.09	
1211155	01/29/2024	WEX Bank	2,068.07	
12026	01/31/2024	Fox2/KPLR11	2,036.00	
11979	01/12/2024	St. Louis Protection Security Service	2,030.00	
11998	01/17/2024	Star Vacuum	2,029.09	
11986	01/17/2024	Criterion-Hardy Engineers	2,000.00	
12027	01/31/2024	Gateway Region YMCA	1,875.00	
12038	01/31/2024	Staples Technology Solutions	1,733.78	
12002	01/24/2024	Erin Lawlor	1,689.67	
12016	01/24/2024	St. Louis Protection Security Service	1,660.00	
12003	01/24/2024	Veronica Gross	1,457.98	
11989	01/17/2024	LDR ADMServices	1,443.75	

11991	01/17/2024	Miriam School and Learning Center	1,413.75
12019	01/24/2024	Westbrook & Co.	1,400.70
11982	01/17/2024	American Red Cross	1,292.00
1211150	01/29/2024	Kuna Foodservice	1,250.15
11994	01/17/2024	Power School Group LLC	1,249.99
11999	01/17/2024	Stinson LLP	1,184.00
12017	01/24/2024	Star Vacuum	1,161.41
11988	01/17/2024	HopSkipDrive	1,152.93
11960	01/03/2024	A Complete Key Service	1,049.42
12009	01/24/2024	DANIEL AND HENRY CO	1,000.00
11967	01/03/2024	The Goodyear Tire and Rubber	942.04
12022	01/31/2024	Augustus E. Brooks	859.34
11977	01/12/2024	Augustus E. Brooks	858.55
12032	01/31/2024	Office Depot	826.75
11993	01/17/2024	Office Depot	714.69
11975	01/03/2024	UniFirst Corporation	695.47
11978	01/12/2024	Latoya Scott	672.03
12036	01/31/2024	Speed-E-Way	631.95
12023	01/31/2024	AGParts Worldwide, Inc.	621.30
11964	01/03/2024	CAM Print Incorporated	529.17
11984	01/17/2024	The Birdsong Company	521.00
12013	01/24/2024	Laclede Cab Company	498.75
11966	01/03/2024	Communications Technologies, Inc	467.56
12031	01/31/2024	The Novel Neighbor	459.57
11976	01/12/2024	Daija Hines	442.83
12012	01/24/2024	Jostens	425.00
12005	01/24/2024	CAM Print Incorporated	423.62
11992	01/17/2024	Nimco	389.31
11974	01/03/2024	Star Vacuum	382.17
1211145	01/29/2024	Metropolitan st. louis sewer district	345.78
1211149	01/29/2024	Charter Communications	332.12
11962	01/03/2024	Angad Arts Hotel	315.00
11997	01/17/2024	Staples Technology Solutions	306.72
12025	01/31/2024	Clean Carton Co. Inc.	305.14
12008	01/24/2024	Crestside Ballwin Heating & Cooling	301.00
12029	01/31/2024	Heshimu Wilson	300.00
12033	01/31/2024	Penny Productions LLC	300.00
11987	01/17/2024	Health Commissioner of the City of St. Lot	275.00
12020	01/25/2024	Ryan Courtois	269.89
12028	01/31/2024	Grainger	251.83
12006	01/24/2024	Concentra	226.00
11963	01/03/2024	Branneky & Sons	199.99
12015	01/24/2024	School Speciality, LLC	194.20
11981	01/17/2024	All Star Pumping & Sewer Services	170.00
12004	01/24/2024	All Service Drain	150.00
12034	01/31/2024	Scholastic, Inc	138.87
1211148	01/29/2024	T-MOBILE	116.73

1211143	01/29/2024	Rottler Pest & Lawn SOLutions	109.00
11990	01/17/2024	Midwest Transit Equipment, Inc	84.16
11824	01/17/2024	Tech Electronics, Inc.	75.00
12018	01/24/2024	Tech Electronics, Inc.	75.00
1211153	01/29/2024	Beneflex HR	57.90
11965	01/03/2024	Central District Alarm, Inc	50.00
12014	01/24/2024	Midwest Transit Equipment, Inc	21.00

	2023-2024 Budget Draft 1	2023-2024 Budget Revision 1	Name/Description
Revenue	6,567,166	6,089,763	Basic Formula - 90% ADA
Revenue	288,604	288,604	Transportation
Revenue	171,600	200,226	Classroom Trust Fund - can no longer use greatest of previous 3 years ADA
Revenue	45,000	75,000	Medicaid
Revenue	137,086	142,500	Sped Part B
Revenue	349,461	303,044	Lunch - ADA @ 4.35 per meal, 171 school days
Revenue	171,597	148,805	Breakfast - 80% of ADA @ 2.67 per meal, 171 school days
Revenue		1,099,527	ESSER III
Revenue	326,397	418,340	Title 1
Revenue	32,031	39,681	Title 2
Revenue	23,893	24,591	Title 4
Revenue	643,500	750,000	Prop C (SY23 WADA)
Revenue	573,507	573,507	Donations FY23 + 3% increase
Revenue	15,000	15,000	Other local revenue (amazon smile, COBRA payments)
Revenue	74,060	86,000	Investment Income
Total Revenue	9,418,902	10,254,588	
Substitutes	90,000	135,000	Substitutes Employed by NS
Elementary School	167,665	194,500	Elementary TA Wages
Elementary School	22,699	28,753	Elementary Payroll Taxes
Elementary School	27,069	32,236	Elementary TA Retirement
Elementary School	33,702	48,784	Elementary Insurance
Elementary School	30,000	100,000	Purchased instructional services (speech, language, ot,)
Elementary School	30,000	15,000	Other Prof/ Tech services
Elementary School	1,000	1,000	Printing and binding
Elementary School	50,000	80,000	Elementary school general supplies (Includes \$300 per classroom teacher)
Elementary School	1,500	1,500	Elementary school music supplies
Elementary School	1,500	1,500	Elementary Art supplies
Elementary School	1,500	1,500	Elementary Physical ed supplies
Elementary School	9,500	9,500	Supplies - tech-related
Elementary School			Repairs - \$7,000
Elementary School			Headphones, auxiliary accessories - \$2,500
Elementary School		7,500	Elementary Textbooks
Elementary School	5,000	5,000	Elementary Workbooks
Student Activities	7,536	10,500	Coaches
Student Activities	2,000	2,000	Sports Services
Student Activities	4,000	4,000	Sports Supplies
Middle School	120,506	130,506	Middle school TA Wages
Middle School	9,373	10,138	Middle School Payroll Taxes
Middle School	19,217	20,342	Middle School TA Retirement
Middle School	24,496	24,392	Middle School TA Insurance
Middle School	30,000	20,000	Other Prof/ Tech services
Middle School	500	500	Printing and binding
Middle School	50,000	50,000	General Supplies (Includes \$300 per classroom teacher)
Middle School	1,500	1,500	Music supplies
Middle School	1,500	1,500	Art Supplies
Middle School	1,500	1,500	PE Supplies
Middle School	9,500	9,500	Supplies - tech-related
Middle School			Repairs - 7,000
Middle School			Headphones, auxiliary accessories - 2,500
Middle School		4,500	Textbooks

Middle School	5,000	5,000	Workbooks
Student Activities	15,340	26,500	School Sports Coaching
Student Activities	1,500	1,500	School Sports Services
Student Activities	3,000	500	School Sports Supplies
ELEM Teachers	1,305,094	1,141,650	Elementary Teachers Wages
ELEM Teachers	104,676	92,730	Elementary Teachers Payroll Taxes
ELEM Teachers	205,274	177,173	Elementary Teachers Retirement
ELEM Teachers	163,309	170,744	Elementary Teachers Medical Insurance
Middle Teachers	849,150	892,649	Middle School Teachers
Middle Teachers	69,238	72,752	Middle School Teachers Payroll Taxes
Middle Teachers	134,722	138,070	Middle School Teachers Retirement
Middle Teachers	130,647	130,091	Middle School Teachers Insurance
Summer Teachers	95,000	95,000	Summer School Teachers
Summer Teachers	8,268	8,268	Summer School Payroll Taxes
Special Ed Acct	358,560	348,670	Special Ed Salaries
Special Ed Acct	25,475	24,522	Special Ed Payroll Taxes
Special Ed Acct	48,728	45,809	Special Ed Retirement
Special Ed Acct	40,827	41,273	Special Ed Insurance
	4,316,570	4,365,552	
Student Records	55,000	70,000	Data Manager Wages
Student Records	4,580	5,541	Data Manager Payroll Taxes
Student Records	8,685	10,548	Data Manager Retirement
Student Records	8,165	8,131	Data Manager Insurance
Student Records	0	15,000	Student Records Services
Social Worker	104,030	106,500	Social Worker Wages
Social Worker	8,330	8,519	Social Worker Payroll Taxes
Social Worker	16,550	16,573	Social Worker Retirement
Social Worker	16,331	16,261	Social Worker Insurance
		90,000	Dir. Student Supp. Services Wages
		7,071	Dir. Student Supp. Services Payroll Taxes
		13,248	Dir. Student Supp. Services Retirement
		8,131	Dir. Student Supp. Services Insurance
Nurse	0	0	Nurse Wages
Nurse	0	0	Nurse Payroll Taxes
Nurse	0	0	Nurse Retirement
Nurse	0	0	Nurse Insurance
Nurse	0	0	Nurse General Supplies
Reading Specialists		118,369	Reading Specialists Wages
Reading Specialists		7,496	Reading Specialists Payroll Taxes
Reading Specialists		14,439	Reading Specialists Retirement
Reading Specialists		16,261	Reading Specialists Benefits
HS place. coord.	0	5,000	High School Placement Coordinator
HS place. coord.	0	0	High School Placement Pysl Taxes
HS place. coord.	0	0	High School Placement Retirement
HS place. coord.	0	0	High School Placement Insurance
Scholarship	7,250	7,250	Scholarships to HS
	228,921	544,338	
Prof Developmt	40,000	60,000	Professional development - Vendors & Contracted Coaching
Curriculum and Instruction	85,000	87,000	Curriculum and Instruction Wages

Curriculum and Instruction	6,624	6,777	Curriculum and Instruction Payroll Taxes
Curriculum and Instruction	12,675	12,714	Curriculum and Instruction Retirement
Curriculum and Instruction	7,179	7,179	Curriculum and Instruction Insurance
Instructional Coaches	232,400	225,000	Instructional Coaches Wages - 2 IC
Instructional Coaches	18,895	18,143	Instructional Coaches Payroll Taxes
Instructional Coaches	35,323	33,668	Instructional Coaches Retirement
Instructional Coaches	24,496	24,392	Instructional Coaches Benefits
Staff Services	30,000	30,000	Teacher Tuition Reimbursement
ort	492,592	504,873	
Board	2,500	2,500	Director's and Officer's Liability Insurance
Board	3,000	3,000	Supplies
	5,500	5,500	
Executive	175,100	175,100	Executive Director Wages
Executive	25,199	24,736	Executive Director Retirement
Executive	10,856	10,856	Executive Director Payroll taxes
Executive	2,539	8,131	Executive Director Insurance
Executive	5,000	5,000	Legal
Business Office	156,560	202,100	Business Office Salaries
Business Office	12,349	16,205	Business Office Payroll Taxes
Business Office	23,772	30,576	Business Office Retirement
Business Office	16,331	24,392	Business Office Insurance
Business Office			Workers Compensation
Business Office	15,000	15,000	Audit services
Business Office	20,000	20,000	Data processing service - payroll, infrastructure services
Business Office	50,000	75,000	Other prof/tech services (Job Advertising, SIS)
Business Office	28,000	28,000	Rentals-equipment (copiers)
Business Office	5,000	15,000	Travel - gas reimbursements
Business Office	20,000	20,000	Communications - internet, voice
Business Office			Dues & memberships mo charter school
Business Office	25,000	35,000	General supplies
Business Office	10,000	10,000	Computers, other purchased services, teacher computers
Technology	60,000	50,000	Technology Coordinator
Technology	4,833	4,068	Technology Payroll Taxes
Technology	9,237	7,719	Technology Retirement
Technology	7,179	7,179	Technology Insurance
Develop Director	77,251	77,251	Development Full Time
Develop Director	25,000	50,000	Development Part Time
Develop Director	8,380	8,380	Development Payroll Taxes
Develop Director	11,745	11,527	Development Retirement
Develop Director	8,165	8,131	Development Insurance
Develop Director	83,000	60,000	Other prof/tech services
Develop Director	30,000	30,000	Marketing
Develop Director	5,000	5,000	Printing & binding
Develop Director	8,300	8,300	General supplies
Large Business Items			SIS, Accounting, Future SIS, Registration
tral Services	938,797	1,042,651	
Prin. Secretaries	158,620	148,260	Secretary Wages
Prin. Secretaries	12,692	12,086	Secretary Payroll Taxes
Prin. Secretaries	25,178	23,308	Secretary Retirement

Prin. Secretaries	24,496	24,392	Secretary Insurance
Asst Principal	277,688	277,688	Assistant Principals Salaries
Asst Principal	21,801	21,801	Assistant Principals Payroll Taxes
Asst Principal	41,550	40,781	Assistant Principals Retirement
Asst Principal	24,496	24,392	Assistant Principals Insurance
Principal Acct	230,102	230,102	Principals Wages
Principal Acct	17,975	17,975	Principals Payroll Taxes
Principal Acct	14,266	33,259	Principals Retirement
Principal Acct	16,331	16,261	Principals Insurance
	865,197	870,305	
Facilities	185,631	185,631	Facilities - Non-Janitorial
Facilities	169,920	172,640	Facilities - Janitorial
Facilities	29,246	29,640	Facilities Payroll Taxes
Facilities	18,266	58,667	Facilities Retirement
Facilities	64,480	76,299	Facilities Insurance
Facilities	60,000	60,000	Facility services
Facilities	10,000	10,000	Repair & maintenance services - gate, a/c
Facilities	8,500	8,500	Water
Facilities	19,000	19,000	Trash removal
Facilities			Property insurance
Facilities	50,000	50,000	Facilities General Supplies
Facilities	45,000	45,000	Electricity
Facilities	25,000	25,000	Gas-Heating
Facilities	200,000	200,000	Middle School Lease per lease agreement
Security	90,000	100,000	Contracted Security Services
Large Exp. Internal Bld.			
	975,042	1,040,377	
Transportation	304,838	312,274	Transportation part time
Transportation	24,415	24,984	Transportation Payroll Taxes
Transportation	7,956	8,003	Transportation Retirement
Transportation	65,324	65,045	Transportation Insurance
Transportation	11,000	11,000	Other prof/tech services - (screening, testing, Transportation module)
Transportation	65,000	60,000	Repair & maintenance services
Transportation	60,000	85,000	Other transportation services
Transportation	1,000	1,000	General supplies
Transportation	45,000	45,000	Diesel
Large Exp. Transpo			Pupil bus transportation - paid in year prior
	584,532	612,306	
Food Service	37,492	69,492	Kitchen Managers
Food Service		32,000	Kitchen Assistants Wages
Food Service	5,688	8,322	Kitchen Payroll Taxes
Food Service	16,102	24,049	Kitchen Insurance
Food Service		16,859	Kitchen Retirement
Food Service	2,500	2,500	General supplies
Food Service	260,000	300,000	Food supplies (30k food from USDA)
Large Exp Kitchen	3,000	3,000	Kitchen equipment
	359,416	456,222	
ECC Instruction	137,108	143,848	ECC Instruction

ECC Instruction	11,047	11,562	ECC Payroll Taxes
ECC Instruction	22,221	22,712	ECC Retirement
ECC Instruction	24,496	24,392	ECC Insurance
ECC Instruction			ECC Services
ECC Instruction	5,000	5,000	General supplies
Extended Day	45,000	45,000	Extended Day Payments
Extended Day	3,443	3,443	Extended Day Payroll Taxes
Extended Day	10,000	10,000	Extended Day Supplies
	258,315	265,958	
Capital Bldg/Equip			Buildings - any improvements needed unforeseen
struction			
Capital Bldg/Equip	70,725	70,725	Redemption of principal
Capital Bldg/Equip	27,715	27,715	Serial bond interest
Capital Bldg/Equip			Payment from Cap. Campaign funds to construction
Principal	98,440	98,440	
Expenditures	9,123,323	9,806,522	
Gross Surplus (Deficit)	295,579	448,066	
Set-aside for reserve	282,567		
Operating Surplus (Deficit)	13,012	448,066	
CARES and Non-Continuous			
Revenue			
ESSER II			
ESSER III	1,099,527	moved to revenue	
Investment Income Goal			
	1,099,527	0	
Expenditures			
		moved to operating	Second Elem Instructional Coach (Wage, pyrl. figures)
	136,512	136,512	Nursing Grants - 70k elem - 62,512 middle , 4k supplies
		42,500	remaining sped compliance
	136,512	179,012	
paid out of reserves P/ (L)	963,015	-179,012	
Overall 23-24 P/L	976,027	269,054	
	2,500,000	2,503,348	reserves

--	--	--	--

Development Committee Meeting: February 14, 2024

Board Meeting: February 20, 2024

Contents

- I. Development
 - A. 2023-2024 Funding Summary
 - B. Grant Update
 - C. Grant Calendar Update
 - D. Donor Relations - Donor Lunch
 - E. Asphalt Donations
- II. Marketing & Communications
 - A. Teacher Recruitment
 - B. Student Recruitment
 - C. PR & Marketing Plan
- III. Gala
 - A. Website
 - B. Sponsorships

2023-2024 Funding Summary

Fund Type	Goal	YTD	Loss/Gain
Fundraisers	\$200,000	\$12,118.40	-\$187,889.60
Corporate & Individual Donations	\$150,000	\$77,668	-\$72,332
Grants	\$700,000	\$628,900	-\$71,100
Total	\$1,050,000	\$71,686.40	-\$334,313.60

Grant Update

Grant Requested Submitted & Pending to Date

Grant Maker	Amount Requested	Purpose
The Mockingbird Foundation	\$6,000	Music Equipment
P Buckley Moss Foundation for Children's Education	\$1,000	Art Supplies
Gateway Children's Charity	\$30,000	PreK Capacity Building
Old Newsboys	\$3,000	Supplies- Middle School
Boniface Foundation	\$60,000	ECC Development
Vatterott Foundation	\$10,000	Curriculum Support
Lorrie Otto Seeds For Education	\$300	Garden Development
Competency-based Education	\$400,000	Curriculum Development
ITEF Innovator Grant	\$50,000	Drone Program
Clifford Willard Gaylord Foundation	\$10,000	Classroom Supplies
Budding Botanist	\$1,000	Gardening
NCTM Teacher Professional Development Grant 6-8	\$2,000	Professional Development
NCTM Teacher	\$2,000	Professional Development

Professional Development Grant PreK-5		
Max & Victoria Dreyfus Foundation	\$10,000	Performing Arts
Jordan Foundation	\$10,000	General Operating
Good Sports	\$2,000	Middle School Soccer
Youth Garden	\$500	Gardening
Total	\$597,800	

Grants Awarded

Grant Maker	Amount Requested	Amount Awarded	Purpose
The Saigh Foundation	\$10,000	\$10,000	Library Development
ITEF Lean into Learning Grant	\$4,000	\$4000	Professional Development
DESE MOQPC Pre-K Grant	\$60,000	\$100,000	PreK Supplement
Pets In The Classroom	\$300	\$900	Class Pets Education Development
Pershing Foundation	\$20,000	\$20,000	General Operating
DESE Safety Grant	\$50,000	\$50,000	Safety
DESE Stronger Connections	\$400,000	\$400,000	Health and Safety
Classics for Kids	\$1,000	\$1,000	Musical Instruments
Bellwether	\$20,000	\$20,000	Science Curriculum
Pershing Foundation	\$20,000	\$20,000	General Operating
Total	\$625,300	\$625,900	

Grants Requests In Progress/ To Be Submitted

Grant Maker	Amount Requested	Purpose
SC Johnsons Foundation	\$50,000	“More Opportunity”
Kids Need To Read	\$20,000	Library Development
St. Louis Christmas Carols	\$1,500	Classroom Supplies
Hearst Foundation	\$100,000	STEM Development
Wells Fargo Foundation	\$2,500	Curriculum Support
JJ Watt Foundation	\$5,000	Sports Uniforms and Supplies
Peter Marsh Foundation Music Grant	\$1,000	Music Supplies
Toshiba American Foundation	\$2,500	STEM In Classrooms
Sony Foundation	\$60,000	Technology & Art
Tyson Foundation	\$30,000	General Operating
Lawrence Foundation	\$5,000	Library Development
Alvin Goldfarb Foundation	\$25,000	Pre-K Initiative
Total	\$302,500	

Grants Not Awarded

Grant Maker	Amount Requested	Amount Awarded	Purpose
Cinga	\$10,000	\$0	Mission STL Partnership
Incarnate Word	\$10,000	\$0	General Operating
Emerson Grant	\$30,000	\$0	Gala Sponsorship
Youth Bridge Capacity	\$7,500	\$0	Strategic Planning
Brinker International Charitable Grant	\$2500	\$0	General Operating
STL Mental Health Board	\$60,000	\$0	After School Program

Gateway Children's Charity	\$30,000	\$0	PreK Capacity Building
BJA Stop Grant	\$985,762	\$0	Security Measures
OJJDP Stop Grant	\$978,973	\$0	Security Measures
COPS STOP Grant	\$243,032.50	\$0	Security Measures
Schnucks	\$10,000	Kitchen Supplies	Schnucks
STL Blues- Blues for Kids	\$50,000	Program Support	STL Blues- Blues for Kids
Aldi Smart Kids	\$2,500	\$0	General Operating
Des Peres Baptist Church Endowment Fund	\$3,000	\$3,000	Middle School Development
Total	\$2,363,267.50	\$0	

SY 24-25 Draft Retention Policy - Draft

Retention is considered a “last resort option” and is only implemented when all strategies and efforts have been employed (see below), and the student would still benefit from additional time in their current grade. It is important to note that a student will not be retained more than once during their years at our school. It is crucial to acknowledge that NSCS is aware of the potential challenges associated with retaining students as they advance in their educational journey. To that end, NSCS rarely considers retention as a viable option for students in 4th grade or beyond.

If concerns arise regarding a student's academic progress, the following steps will be taken:

1. The teacher will bring their concerns to the School Principal for review and discussion.
2. The teacher will notify the parent regarding the student's challenges and their concerns. This communication will occur as early as possible, but no later than the last day of the Second Trimester.
3. The teacher will present their concerns to the School's CARE Team, which is a group of professionals dedicated to supporting students. The CARE Team will consider strategies that can be used to assist the student and determine if an evaluation is needed.

The student's parents will be included in this entire process. CARE Team Interventions include, but are not limited to:

Interventions	Intervention Description	Owner
Tutoring Support	During School Hours (ELA Intervention “pull out”) Extended Day (1hr 5 day/week tutoring in ED)	Tutoring Liaison SPED Team CARE Team
Targeted Summer School Instruction	Expectation that students attend summer school with Tier 3 supports embedded. Attendance requisite, minutes tracked to ensure opportunity for achievement.	Tutoring Liaison SPED Team CARE Team
Mentor Support	Through community resources or NSCS staff. Provide guidance for student mentees on goal setting and celebrating achievement.	Tutoring Liaison CARE Team
Community Resource Sharing	Provide opportunities and assist in signing up for community led academic programming. Attendance expectation submitted to NSCS. Example	SPED Team CARE Team Community Organization
Plan for Home Learning	Strong Teacher/Parent partnership to provide easy to understand, brief lessons that can be done at a variety of times during the day (e.g., car ride sight words, before dinner multiplication tables, structured “reading time”. CARE team would manage contact and engagement	Teacher Parent CARE Team SPED Team

4. The CARE Team will present intervention strategies to the caregivers and a signed agreement will be made on which services NSCS will provide, which the caregiver is expected to engage in, and what accountability measures will be in place to encourage success. A plan will be provided, and structured check ins will be scheduled to ensure adherence to the plan by both parties.

5. Throughout the remainder of the year (and into the Summer Term), Parents, Teachers, CARE Team members and other required parties will engage in regular check-ins (virtual or in person). Accountability and support are the main goals of these check-ins, alongside: Diagnostic Results, Teacher/Tutor Comments, offerings of support and *potentially* a reassessment of the intervention agreement.

If the interventions, strategies, and communication between home and school do not lead to the desired level of success for the student, a CARE Team meeting will be held within the last two weeks of April. During this meeting, a recommendation will be made regarding whether the student should be promoted and continue to receive targeted intervention be or retained. This decision will be based on:

- Current Academic Data Analysis from start of Retention Risk to current (Quantitative)
- Future NWEA/MAP Performance Indicators (Quantitative)
- Teacher/Tutor/Mentor/Parent Recommendations (Qualitative)
- Level of fidelity with intervention requisites (Mixed Methods)

The teacher, principal and other pertinent stakeholders will then meet with the parents to inform them of the decision to promote or retain based on the above metrics. If the primary caregiver(s) disagree with the decision, they have the right to request an additional intervention plan or discuss additional options. However, NSCS holds full agency in the final promotion or retention outcome. It is important to note that though the above-mentioned interventions are research based and have proven to be successful, the decision to retain a student may be the only remaining option.

We want to assure you that the decision to retain a student is not taken lightly and is based on careful consideration of their individual needs and academic progress. Our primary goal is to support each student's growth and success, and we are committed to working collaboratively with you to ensure the best possible outcomes for your child.