



February 26, 2025

Dear North Side Community School Families and Community,

On February 14, 2025, North Side Community School received a Dear Colleague Letter from the U.S. Department of Education's Office for Civil Rights. This letter, which was sent to all public schools and school districts across the country, reinforces federal requirements under Title VI of the Civil Rights Act of 1964 and recent Supreme Court rulings regarding nondiscrimination policies in education.

At North Side, we remain deeply committed to providing a high-quality education to every scholar we serve, ensuring that all students receive the resources, support, and opportunities needed to reach their full potential. Our mission has always been centered on excellence, opportunity, and the success of every student we serve. We are committed to providing all scholars—regardless of background—with the resources, support, and high-quality education they need to thrive.

While this letter does not introduce new requirements, it provides additional clarity on existing laws. As a federally funded public school, we are re-reviewing our policies and practices to ensure they align with legal guidelines while continuing to uphold our unwavering commitment to our students, families, and community. This includes:

- Ensuring our admissions, hiring, academic, and student support policies reflect a commitment to fairness and opportunity for all.
- Continuing to provide the targeted academic interventions, social-emotional learning supports, and enrichment programs that help our students thrive.
- Upholding our restorative justice and trauma-informed care practices, which are essential to creating a positive and supportive school culture.
- Providing professional development for our staff to ensure they are well-equipped to serve our students effectively and in alignment with best practices.
- Maintaining open communication with families and ensuring that our community remains informed and engaged.

We recognize that for many in our school community, conversations about fairness, opportunity, and ensuring all students receive the support they need are deeply personal. Please know that North Side Community School remains fully committed to our mission of serving and uplifting our students and families, ensuring that every child in our care is prepared for a successful future.



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3033 N. Euclid Ave.
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(314) 385-9502

Middle School Campus
620 N. Grand Blvd.
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Early Childhood Center
1916 N. Euclid Ave.
St. Louis, MO 63113
(314) 385-9502 x2100



As we continue this process, we will provide updates and welcome your input. If you have any questions or concerns, please don't hesitate to reach out. Thank you for being our partners in this important work.

Sincerely,

A handwritten signature in cursive script that reads "Douglas P. Thaman".

Douglas P. Thaman
Executive Director



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